

COMPANY PROFILE



GORKHA NEPAL
PLACEMENT SERVICES PVT. LTD.

Govt. Lic. No: 925/067/068



NEPAL IN BRIEF

Nepal is Located in South Central Asia. Its Shape is roughly rectangular about 885km long East to West and about 200km wide North to South and Comprises a total of 147181 sq. km. of land area, occupies 0.3 and 0.03% of land area of Asia and the world respectively, Nepal is a landlocked country. It is bound by China to the North and India to the East, West and South. Nepal is Situated within latitude 26° 22' N to 30°27' N and longitude 80°4E to 88°12' E. Time -15 minutes ahead of Indian Standard time, 5:45 minutes ahead of GMT. The High Mountains of the Himalayan range which included Highest peak of the world called Mt. Everest (8848 meters.). Middle Hilly Mountains ranges and low land, the Terrain, which is narrow flat belt of alluvial land the extends along with Southern boarder with India.

The attitude ranges from a minimum of 70 meters from Sea Level to a maximum of 8848 meters

Whereas the Climate varies with topography the country has great variety of topography which is reflected in the diversity of weather and Climate simultaneously.

Nepal is rich in natural resources such as forest all seasons rivers, lakes and Bio- diversity. The Capital city Kathmandu is a Small Valley that lies Central hill of Nepal.

Climate of Kathmandu Summer 15°-30°C, winter 0°-16°C, rainfall Oct-may 300mm & June-sept 1100 mm
Nepal is a multiethnic, multilingual multi-religious and multi cultural country. In Nepal major religious are Hinduism which account for 90% of the population while 5.3% are Buddhist and 2.7% Islam and others. Official language is Nepali although 123 being spoken in Nepal whereas 125 casts and ethnic group residing in a uniquely harmonized Nepalese society.

The total population is approximately 26.5 million with annual growth rate 1.35 per annum

The literacy rate on average of 65.9%. Nepal is a Unique destination for mountaineering, trekking, rafting, and jungle safari. It possess eight out of ten Highest mountains in the world. There are ten world heritage and unbeatable combination of natural beauty and cultural riches

LICENSE



इजाजत पत्र नं. ५२५१०६६६१

नेपाल सरकार

श्रम तथा यातायात व्यवस्था मन्त्रालय

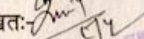
वैदेशिक रोजगार विभाग

मिति: २०७६।०५।५

इजाजतपत्र

वैदेशिक रोजगार ऐन, २०६४ र वैदेशिक रोजगार नियमावली, २०६४ को अधीनमा रही वैदेशिक रोजगार व्यवसाय सञ्चालन गर्न पाउने गरी गोर्खा नेपाल लिमिटेड अमिरोल प्रा. लि. लाई यो इजाजत पत्र दिइएको छ।

इजाजत जारी गर्ने अधिकारीको

दस्तखत: 

नाम: मोहनकृष्ण शायकौरा

दर्जा: महानिदेशक

मिति: २०७६।०५।५



LICENSE/COMPANY REGISTRATION/PAN CERTIFICATES

Eng./Nep. Translation
Dispatch 802564
D.O.J.

Government of Nepal
Ministry of Labour and Transport Management
Department of Labour and Employment




Licence No.: 925/067/68 Date: November 21, 2010

Licence

This licence has been given to **Gorkha Nepal Placement Services Pvt. Ltd.** hereby authorizing to carry on foreign employment business, subject to the Foreign Employment Act, 2007, the Foreign Employment Regulation, 2008 and the terms and conditions specified in this licence.

Reg. No. 14830
Attended the seal of Law Books Management Board and signature of its Production/Section Officer.
Consultant Officer
Date: 10 MAY 2012

Licence issuing authority:
Name: Mohan Krishna Sapkota
Designation: Director General
Signature: Sd.
Date: November 21, 2010

नेपाल सरकार
उद्योग मन्त्रालय
कम्पनी रजिष्टारको कार्यालय
कम्पनी दर्ताको प्रमाण-पत्र

दर्ता नं. ७७१००/०६७/०६८

श्रीशोर्खा.नेपाल.प्लेसमेन्ट.सर्विसेस.....नामको प्राइभेट लिमिटेड कम्पनी सम्बन्ध २०...२०६७ साल...कात्तिक...महिना...०५...गते रोज.....मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१) बमोजिम यो प्रमाण-पत्र दिइएको छ ।

मिति : २०६७/७/५

Government of Nepal
Ministry of Industry
Office of the Company Registrar

Registration No: 77100/067/068

CERTIFICATE OF INCORPORATION OF COMPANY

This Certificate of Incorporation has been issued to M/sGorkha Nepal Placement Services..... Private Limited having incorporated it on the22day of ...Oct 2010 pursuant to sub-section (1) of section 5 of the Companies Act 2006.

Date: 2010/10/22 Asst.Registrar

संज्ञा कम्पनी संस्थापनलाई मात्र कम्पनीको उद्देश्य कार्यान्वयन गर्न इजाजत प्रदान गरिएको नभएकाले कुनै अन्तर्गत विद्यमान अन्तर्गत निकायबाट सिपर मात्र कम्पनीको उद्देश्य अन्तर्गत कारोबार नहुन पाउँछ ।

English-Nepali-English Translation
Page No. 45/3
Office Seal
Government of Nepal
Ministry of Finance
Department of Inland Revenue

Photograph
Sd.

PERMANENT ACCOUNT NUMBER (PAN) REGISTRATION CERTIFICATE

Date: 07 07 2067 BS
24 10 2010 AD
Day Month Year

Date of value added tax registration: Day Month Year

Permanent Account No.: 3104522725
Inland Revenue Office: Kathmandu-1
Tax Payer Service Office: Koteshwor

Name of Transaction : Gorkha Nepal Placement Pvt. Ltd.
Type of Taxpayer : Private Limited
Address : Ward No. 35, Subidhanagar
Metropolitan City: K.M.C.
Kathmandu
Business Activities : Foreign employment

Sd. Sd.
Tax Payer's Signature Signature of Tax Officer
2070/9/24 BS (January 08, 2014 AD)

S.N.	Name of Transaction	Address	Beginning Date	Signature of Tax Officer
1.				
2.				
3.				

Duties to be followed by taxpayer's

- Invoice bill have to be issued during transactions.
- Those registered in Value Added Tax should pay the value added tax and submit the details within 25 days of the end of tax period (Monthly Bi-monthly and Quarterly).
- Those who involve in the transactions in any business to be imposed inland revenue should submit the monthly report and pay the tax within 25 days except provided otherwise.
- Submit income statement within the end of Aashwin (Mid October).
- Pay the tax, interest, fine otherwise extra charge be imposed..
- This certificate should display in the main office/main transaction place.
- Contact the office if found any misunderstanding.

The Taxpayer's Copy is True and Verified
Signature: Anand Raj Luitel
Name: Anand Raj Luitel
Date: 11
Certificate Number of the Notary Public: 279
Date of Expiry of Certificate: Nov. 03, 2017 AD
Seal of the Notary Public

English-Nepali-English Translation
Page No. 45/2
Office Seal
Government of Nepal
Ministry of Finance
Inland Revenue Department
Inland Revenue Office Kathmandu Area No.3
Taxpayer Service Office, Kalimati
Kathmandu

Phone: 4282812, 4283658, 4284794
Fax: 4282812
Email: tso-kalimati@ird.gov.np
Kalanki, Kathmandu

Letter No.: Date: 2070/08/11 BS
Dispatch No: (November 26, 2013 AD)

Subject: Tax Clearance Certificate

Gorkha Nepal Placement Services Pvt. Ltd. having Permanent Account Number 304522725 under the jurisdiction of this Office, has submitted the income description up to the Fiscal Year 2069/070 BS (2012/2013 AD) of income tax Rs. 2, 60,668.52 and income tax of transaction amount Rs. 29, 50,000.00 on 2070/08/11 BS (November 26, 2013 AD) and has submitted other liable tax supposed to pay to this office; therefore, this description is hereby certified.

The Taxpayer's Copy is True and Verified
Signature: Anand Raj Luitel
Name: Anand Raj Luitel
Date: 11
Certificate Number of the Notary Public: 279
Date of Expiry of Certificate: Nov. 03, 2017 AD
Seal of the Notary Public

Sd.
2070/08/11 BS (November 26, 2013 AD)
Tax Officer

18 APR 2014

Note: This tax clearance certificate is not the final tax clearance certificate. It is hereby inform that the taxpayer himself/herself would be liable for any liability if found through further investigation.



Message from Chairman



GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. , was established with the primary objective of offering effective overseas recruitment services across the globe. Today, our operations have spread across Gulf and Asian regions with many prominent clients.

We have started with a humble beginning, down-to-earth approach and slowly garnered the trust and confidence of our clients. We firmly believe in hard work to gain success and provide customized recruitment services.

We continue to develop enduring relationships with valued clients by delivering professional service contracts on a preferred or exclusive basis with some of the world's prominent companies in many countries.

We focus on providing proactive support to solve all distinctive needs of clients for placing candidates with right skills, certifications, age, cultural background, experience and technical know-how.

Our service delivery approach is unique and emphasize on providing total support to enable clients to accomplish their business goals. We adhere to all international recruitment standards in offering our recruitment solutions.

We have accomplished growth and confidence of clients with our quality driven services by delivering excellence to our global clients. Our clients find agility in our services, sincerity in our support, clarity in our approach and integrity in the entire process of recruitment.

We look forward to spread our operations to more countries to serve extended clientele. We also strive to build enduring relationships with our valued stakeholders.

Chairman
Dinesh Shrestha



Message from Managing Director



It is my privilege to introduce GORKHA NEPAL PLACEMENT SERVICES PVT. LTD., as a leading human resources recruiting company of Nepal with a faith in people's heart. Also, I am delighted to have a positive response from valuable clients and appreciation from the candidates. GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. works with the objective of providing quality human resources to the companies located abroad. At the same time, we are doing our best to minimize the unemployment crisis in the country and to add the foreign currency to the national treasury.

GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. is proficient and experienced in supplying enthusiastic, reliable and energetic workforce-professionals, skilled and semi skilled etc all around the world. Our vision is to be a quality conscious company assuring better performance of the workers having sincerity, honesty, loyalty and hardworking ability.

Last but not the least, I grab this opportunity to thank all those esteemed and prestigious clients who have trusted GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. to supply them with quality manpower. With all those well wishers, it has been able to hold a leading position today in Nepal and abroad.

Managing Director
Anjana Shrestha



ABOUT US

GORKHA NEPAL PLACEMENT SERVICES PVT. LTD., is one of the top employment agencies in the NEPAL, duly accredited by Ministry of Industry & Commerce, Office of the Company Registrar with Company Registration No: 77100/067/068 and Ministry of Labour & Transport Management, Department of Foreign Employment with License No: 925/067/068. We are currently engaged and committed in supplying competent and qualified skilled, semi-skilled and un-skilled manpower in Asia and in the Gulf Region.

As we say it, DEMAND IT, and WE WILL SUPPLY IT! We could absolutely provide workers based on the clients' qualifications and standards. Along with, our clients will also be assured of services and processing at par with world-class standards. Our company is managed by professionals who are highly-experienced in Human Resource Management & Development, International Recruitment, and Labour Relations, so we know exactly how to address the needs, wants, demands, and problems of our overseas clients.

And most definitely, all the company's great amenities and services are carried on and propelled by young, enthusiastic, and highly competitive workforce who are always available to attend efficiently to all your requests and needs. GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. will completely guarantee to totally eradicate all the mediocrities and woes you have dealt with before on this kind of business. We are undoubtedly one of the best manpower connections in the Nepal!

CONFIDENCE

Candidates undergo rigid and strict screening. We make sure they have the right knowledge, skills, and attitudes that would fit the employers' criteria. We also guarantee the candidates would be prepared earlier, so that they would be deployed on time or as scheduled.

CONVENIENCE

We reply to all the fax/e-mail inquiries within 30 minutes. Our staff can be reached thru different medium of communication--thru fax, thru landline phones, thru email, thru skype, thru SMS (Short Message Service), thru mobile phones.

COMFORT

We firmly believe in the philosophy that all our customers are our most valuable assets. Attending to the needs and requests of our customers is our utmost concern.

WIN-WIN & LONG-TERM BUSINESS

Our company strongly believes in long-term business relations. A relationship that is mutual wherein all parties would WIN!

INTEGRATION

Computerization, proper and complete documentation, effective system, and smart workforce are integrated into one to produce the best service that at par with Nepal's best!

COMPANY CULTURE

The company believes that in order to have a consistent and unprecedented growth, it needs:

1. continuous improvement of its system, policies, and structure;
2. passion for excellence;
3. honesty, transparency, and putting heart to work.



MISSION & VISION STATEMENT

GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. aims to provide the most efficient and quality services to its clients and professionals by creating an organized and systematic procedure that will promote speedy processing of documents and smooth deployment of its qualified workers, that is, in accordance with the Government rules and regulations.

GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. strengthens more its objectives by giving thorough and comprehensive trainings to its workers, so that they will be prepared physically, psychologically, socially, and spiritually in facing the challenges of their work, and so that they will be able to meet the demands and needs of their employers.

Moreover, GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. is devoted in helping the nation and the world by being a model agency that will uplift the standards of living of the people.

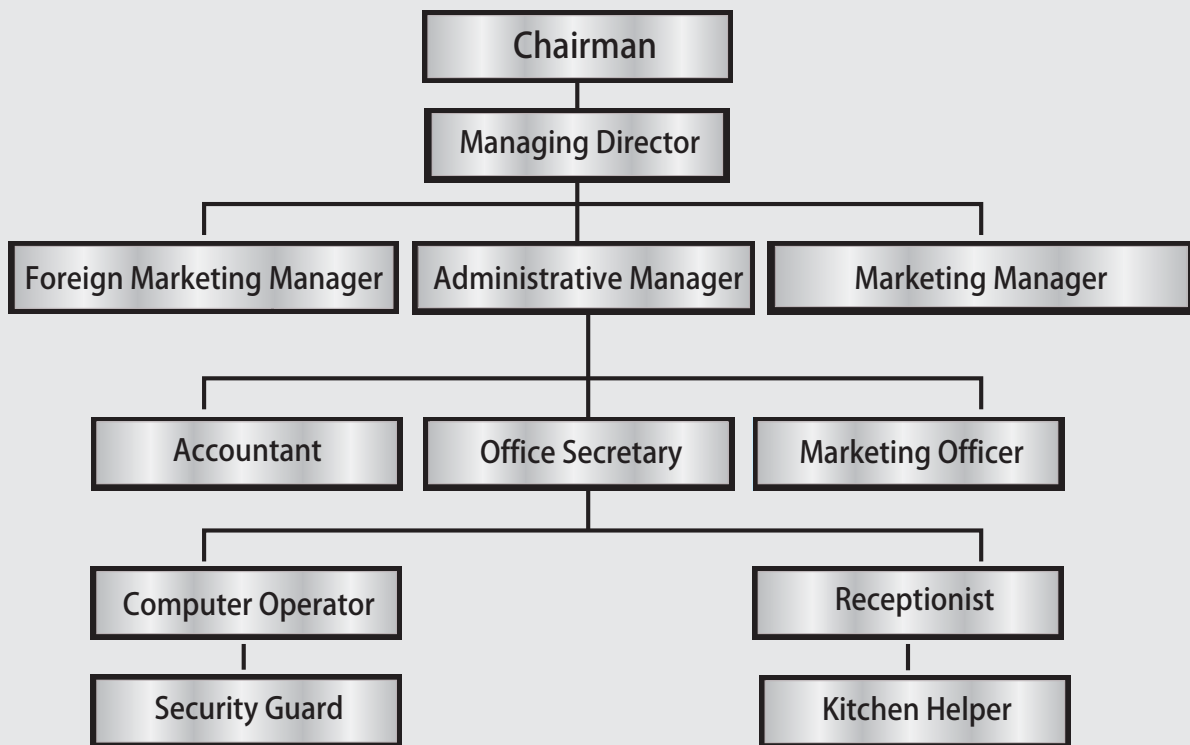


COMPANY PROFILE

Name of the Company	Gorkha Nepal Placement Services Pvt. Ltd.
Registration Authority	Ministry of Industry & Commerce Office of the Company Registrar Company Registration No: 77100/067/068 Ministry of Labour & Transport Management Department of Foreign Employment License No: 925/067/068 Ministry of Finance Department of Internal Revenue
Member	Nepal Association of Foreign Employment Agencies
Chairman	Mr. Dinesh Shrestha Mob: +977 - 9851072354, E-mail: dinesh_rose123@yahoo.com
Managing Director	Ms. Anjana Shrestha Mob: +977 - 9841498109
Capital Structures	Authorized - 5 Million Nepalese Rupees Paid-Up - 3 Million Nepalese Rupees Issued - 3 Million Nepalese Rupees
Official Bank	Prime Commercial Bank, Nepal Investment Bank Ltd.
Legal Advisor	Kiran Dawadi
Mailing Address	Basundhara-9, Kathmandu, Nepal Tel No.: +977-1-4380778, 4380879, Fax: +977-1-4366358 E-mail: gorkhanepalservices925@gmail.com URL: www.gorkhanepalplacement.com



Organization Chart





We Supply

Building Structure Maintenance & Construction Group

- Electricians
- Plumbers, Welders, Steel Fixers & Pipe Fitters
- Carpenters (Finishing & Shuttering)
- Electronic Technicians
- Painters(Spray Wall)
- Mason- Construction Helpers
- Mason- Brick Layers
- Mason - Tile/ Marble Fitters



Vehicle/Heavy Equipments Operator/ Auto Mechanic And Maintenance

- Light Vehicle Drivers
- Car/ Van/Mini-bus Drivers
- Heavy Equipment Operators
- Truck/Lorry/Trailer/Forklift/Crane Drivers
- Motor/Grader/Dozer/Backhoe/Roller Operators
- Bulldozer/Scrapper Operators
- Auto Mechanic/Diesel Machine Mechanics
- Heavy Duty Mechanics
- Wireless Technicians/Bar Benders



Air Conditioning (Window Type, Split Level & Central Unit)

- HVAC Engineers
- HVAC Foreman
- HVAC Supervisors
- HVAC Technicians

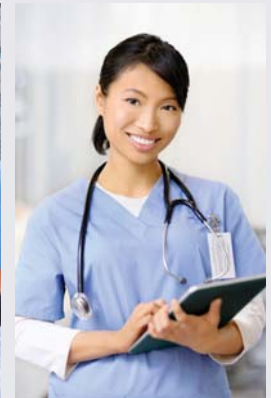




We Supply

Doctor / Nurse

- Doctor Gynecology (Surgeon) MRCOG
- Doctor Physician (General) MD
- Doctor Surgeon (General) MD
- Doctor (Gynecology) MS
- Doctor (Urology) MS
- Doctor Skin (Skin & UD) MD
- Doctor (Nephrology) MD
- Nurses (General Wards) Diploma
- Nurses (Midwifery Gynecology) Diploma
- Nurses (ICU) Diploma
- Nurses (Surgery Operation Theatre)Diploma
- Asst. Nurses (Cleaners) Male -Diploma
- Technician Lab Diploma
- X-Ray Technicians Diploma



Official Personnel Management Group

- Officer Manager
- Assist Manager
- Manager-Marketing, Sales, Administration
- Accountants, Cashiers
- Secretaries, Storekeepers, Purchasers
- Clerks, Typists, Data Entry Operators
- Office Boys
- Tea Boys
- Bell Boys





We Supply

Information Technology

- Computer Engineer
- System Administrator
- Software Engineer
- Programmers
- System Analysts
- Network Administrators
- Data Entry Operators
- Computer Operators
- Computer Technicians
- Database Operators
- Data Entry Clerks

Security Sector

- Ex-British Army
- Ex-Indian Army
- Ex-Nepalese Army
- Ex-Nepal Police
- Watch Man
- Security Officer
- Security Supervisor
- Civil Security Guard
- Body Guard
& many more.



Garments And Textile

- Pattern Makers
- Cutting Masters
- Production Managers
- Supervisors
- Tailors
- Checker, Helpers



We Supply

Hotel & Catering

- Manager & Assist Manager
- Public Relation Officer & Restaurant Captain
- Cooks (Continental, Chinese, Indian & Arabic)
- Asst. Cooks
- Waiters
- Stewards
- Fast Food Crew
- Food and Beverage Controllers
- Food and Beverage Manager
- Bakers
- Barmen
- Kitchen Helpers
- Dishwasher men
- Laundry Men
- Pressmen
- Janitors
- House Keepers, Room Makers



Supermarket

- Salesman
- Check out Cashiers
- Trolley Boys
- Shelves Rack Organizers
- Cleaners





Required Documents

Requirement of documents vary from country to country. Documents requirements also depend on whether the embassy of manpower importing has a diplomatic mission in Nepal or not. Basically, we demand two types of documents before making a final deal for sending workers overseas. We follow the in-detail government provisions to avoid unnecessary hassles to the workers.

1. For Kingdom of Saudi Arabia:

A. In case of Block Visa issued for Dhaka, Bangladesh, the company should prepare all below mentioned principle documents authorized to GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. License No: 925/067/068, which is recognized Nepalese agent by the embassy of the Royal Kingdom of Saudi Arabia, located in Dhaka, Bangladesh.

Important:

We prefer Dhaka, Bangladesh for visa endorsement because we have our own ID Card through which we can endorse the visa on time.

Principle Documents:

- 1. Demand Letter:** Demand letter should be addressed to GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. License No: 925/067/068, The letter should have details of the number of workers, nature of job with required category, salary, duty hours, food and accommodation facilities, overtime, transport, insurance of workers, residence permit and other benefits.
- 2. Power of Attorney:** Power of Attorney is a legal confirmation, on behalf of employer, for selection of manpower. This authorizes GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. License No: 925/067/068 for sending workers legally.
- 3. Employment Contract:** The employing company should provide the employee with an employment agreement as per demand letter.
- 4. Service Agreement:** Employing Company should provide us service agreement between company and recruitment agency in Nepal.
- 5. Guarantee Letter:** The employing company should not transfer any workers to another country without approval of competent Nepal Government authorities.

6. Electronic Authorization Letter: The employing company has to write a letter according to visa approval slip to the Electronic Authorization Office or Embassy for visa endorsement of the workers.

7. Visa Slip (Copy): The original visa slip is required in case of Block Visa. However, the photocopies of Block Visa are acceptable in case of multiple Block Visa.

8. Company Registration (C. R.) /one photocopy only.

Above documents from 1 to 5 should be signed by company's authorized person, bear Company Seal and documents 1 & 2 should be attested from Chamber of Commerce or Ministry of Foreign Affairs from the respective country.

B. In case of Block Visa issued for nearest embassies-Delhi and Mumbai, India, the employing company should prepare all following documents in the name of GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. License No: 925/067/068

1. Electronic Authorization Letter
2. CR Copy (Company Registration Copy)
3. Visa Approval Slip

Important:

We do not prefer these places for visa endorsement because we have to rely on Indian agencies. Documents from A.1 to A.5 should be same as above. But the following documents should be in the name of associate office recommended by GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. License No: 925/067/068

2. For Other Countries:

The documents mentioned above A.1 to A.5 should be signed by company authorized person and bear company seal. The documents 1 and 2 must be duly sealed and attested by Chamber of Commerce and Ministry of Foreign Affairs from the respective country.

Sample Of Required Documents



Demand Letter

Date:.....

To,
M/s GORKHA NEPAL PLACEMENT SERVICES PVT. LTD.,
Govt. Licence No.: 925/067/068 Kathmandu, Nepal

Sub: DEMAND LETTER

We require services of following personnel from Nepal as per the detailed terms and Conditions given below:

S.No.	Category	Quantity	Salary
1.		QR.	

1. Place of Employment : U.A.E
2. Period of Contract : 2 (Two) years
3. Probation Period : 3 (Three) months
4. Working Hours : 8 hours per day, 6 days per week
5. Accommodation : Provided by the company
6. Transportation : Provided by the company
7. Leave Benefit : As per Qatar Labour Law
8. End of Service Benefits : As per Qatar Labour Law
9. Medical : As per Qatar Labour Law
10. Overtime : As per Qatar Labour Law
11. Air Ticket : One Air Ticket every two years
11. Resident Permit Cost : Provided by the company
12. All other terms & conditions : As per Qatar Labour Law

The individual employment contracts will be signed after obtaining the employment visa only;

Yours Truly,
For
Managing Director
Date:

Guarantee Letter

To,
Ministry of Labour Department
Kathmandu, Nepal

Subject: Guarantee Letter

Dear Sir,

With due respect, we hereby guarantee that we will provide employment to all Nepalese workers being recruited for the position of as per demand letter by our local agent M/s GORKHA NEPAL PLACEMENT SERVICES PVT. LTD., Govt. Licence No.: 925/067/068, in our company "Natural Stone & Marble Factory" in the territory of U.A.E, during their Contract Period of 2 years.

For

Managing Director

POWER OF ATTORNEY

Do hereby appoint M/s **GORKHA NEPAL PLACEMENT SERVICES PVT. LTD.**, Govt. Licence No.: 925/067/068, Kathmandu, Nepal of Nepal, to be true and lawful attorney and recruiting agent in Nepal for the purpose of handling all the affairs associates with recruiting of workers for employment with our company, to sign all necessary documents and employment contracts required by the laws and regulations of Nepal, to arrange for passport and for visa endorsement with the embassy concerned to make arrange for the workers passage to the job side.

The Power of Attorney shall remain valid till the workers arrive our Company in Qatar and this power of attorney is non-transferable and irrevocable.

For

Managing Director

Employment Contract

Ref. No.:

Mr.
Passport No.....
Nepal.

Dear Mr.....

Sub: Employment Contract

Further to your application, we are pleased to appoint you as "....." in our company as per terms and conditions given below.

- | | |
|---------------------------------|------------------------------------|
| Basic Salary | : AED...../- |
| Place of employment | : U.A.E |
| Probation Period | : 3 months |
| Contract Period | : 2 Years |
| Working Hours | : 8 Hours per day, 6 days per week |
| Overtime | : As per Qatar Labour Law |
| Accommodation & Transportation: | Provided by Company |
| Medical facilities | : Provided by Company |
| Air Ticket | : One Air Ticket every two years |

For

Managing Director

Signature of Employee

Date:.....

Service Agreement

Date:.....

MANPOWER RECRUITMENT AGREEMENT

This agreement signed between M/s P.O. Box:, Tel No. (974) Fax No. (974), Sultanate of Qatar herein after referred to as first party M/s **GORKHA NEPAL PLACEMENT SERVICES PVT. LTD.**, Govt. Licence No.: 925/067/068, Kathmandu, Nepal herein after referred to as second party hereby agree the terms and conditions mentioned-below for the supply of Nepalese workers in Qatar.

- | | |
|---------------------------------|------------------------------------|
| Basic Salary | : AED..... |
| Place of employment | : U.A.E |
| Category | : As per demand letter |
| Probation Period | : 3 months |
| Contract Period | : 2 Years |
| Working Hours | : 8 Hours per day, 6 days per week |
| Overtime | : As per Qatar Labour Law |
| Accommodation & Transportation: | Provided by Company |
| Medical facilities | : Provided by Company |
| Air Ticket | : One Air Ticket every two years |

Yours Truly,

For

Managing Director

GORKHA NEPAL PLACEMENT SERVICES PVT. LTD., Govt. Licence No.: 925/067/068



Selection & Deployment

Pre Labor Approval

After receiving the authorized demand letter from the company, the document are presented for pre- labor approval. The department of Labor in Nepal analyzes the document and approve for further processing.

Advertisement

The approved demand letter which is received from Labor Department of Nepal is published in National daily/weekly newspaper for collecting document. GORKHA NEPAL PLACEMENT SERVICES PVT. LTD., also uses different tools like internet, SMS, telephone etc. in order to inform and collect documents. The documents are either collected through direct candidate or through sub agents/marketing executives.

Candidate Screening/Interview

We maintain upto date data bank of potential candidate with full information on their skill and education, technical knowhow and experience as per the employer criterion. GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. will the short list the candidate for pre-interview. During pre interview the short listed candidate are given priority on merit basis giving opportunity to all. The final interview for the short listed candidate will be conducted by the employer himself or his representative by taking an oral, written and practical test. If the employer or his representative is not available than we arrange for telephone or skype interview.

Communications

Departments of GORKHA NEPAL PLACEMENT SERVICES PVT. LTD. is fully computerized and networked in order to provide our clients and the candidates the best and prompt service. Our staff members are always committed and ready to help its clients providing quality manpower service.



कतारमा रोजगार		कम्पनी: AL ALILA TRADING & CONTRACTING WLL		सहर: DOHA	
क्र.सं.	व्यक्तिगत विवरण	आवृत्ति	मासिक वेतन	अन्य	टिप्पणी
1.	Carpenter	35	0	1100	२५.८५०
2.	Labour	50	0	900	२४.९३०
3.	Painter	35	0	1100	२५.८५०
4.	Electrician	10	0	1100	२५.८५०
5.	Mason	35	0	1100	२५.८५०
6.	Driver	5	0	1400	३७.५३५
7.	Brick Mason	20	0	1100	२५.८५०

गोर्खा नेपाल प्लेसमेन्ट सर्विसेज प्रा. लि.
 बसन्धारा-१, धापासा, फोन: ९७७०७८, ९७७०८०९, फ्याक्स: ९७७६६२२८
 Email: gnps925@gmail.com/URL: www.gnpsnepal.com



Selection & Deployment



Medical Checkup

Only selected candidate will send for full medical examination to the medical centre authorized by government of Nepal. The candidates who are physical and mentally fit are eligible to sign the employment contract and he/she should be entitled to proceed for visa.



Visa Processing

We send all the necessary documents as per requirement for further visa processing like passport copies, photographs, medical report, experience certificate etc. to the employer.



Final Labor approval

All the necessary documents like original passport, visa copy (original if not issued online), medical report, orientation certificate, insurance policy are submitted in Labor Department of Nepal for final approval and immigration clearance. The Department of Labor analyzes the documents and provides final approval.



Orientation

After receiving the job offer or employment visa, the orientation classes are compulsory organized by government registered technical institute of Nepal which provide full information about law and orders, immigration policy and religion of respective country. It helps to create awareness and make cordial relation between employer and employee. Besides this we give full information about the company, work place, job description etc before flight.



Travel Arrangement

As soon as visa endorse passport or paper visa are received we give the booking to our travel agent or directly to concern airline to conform seats to the nearest airport of origin country. After the flight is confirmed we send flight details to our employer requesting them for airport pick-up and hostel arrangement.



Terms & Conditions

1. The FIRST PARTY shall issue the Demand letter to the SECOND PARTY mentioning the number of workers required and their categories, rate of salary and other service conditions of workers, along with Power of Attorney, Guarantee Letter, Manpower Recruitment Agreement and Employment Contract (authorizing the SECOND PARTY) to recruit and expatriate the worker from Nepal on behalf of the FIRST PARTY. Demand Letter and Power of Attorney should be attested by the Chambers of Commerce of employing country, Foreign Ministry and Nepal Embassy.
2. Both parties herein shall obtain the approval of the respective government to import, recruit and supply the workers as per the rules and regulation of both countries in regard to the condition necessary to import and supply.
3. The SECOND PARTY shall be responsible for short-listing of qualified candidates according to their trade qualifications and experience in conformity with the FIRST PARTY'S requirements. The SECOND PARTY should notify the FIRST PARTY of such short listed qualified candidates who are ready for final Interview and selection.
4. The FIRST PARTY has the right to either send his representative or give the SECOND PARTY the right to select process and send such qualified workers at the SECOND PARTY'S full guarantee.
5. The worker will be interviewed, tested and selected by representative of the employer or by SECOND PARTY on his behalf. The FIRST PARTY agrees to advise to the SECOND PARTY of its final list personnel selected through fax, email or letter and the desired mobilization date on the respective site.
6. The SECOND PARTY shall assist the workers in matters relating to Nepal immigration and government formalities, medical tests and Visa stamping from the relevant embassy where required and all other relevant approvals.
7. The SECOND PARTY shall at his own expenses provide airport assistance to the departing selected workers and inform the FIRST PARTY of their arrival detail by any means of communication (Fax, Email or Telephone) so as to receive them on arrival.
8. The FIRST PARTY will be responsible for receiving the workers at the airport in part and as whole as per requirement of the client and validity of Visa of the concerned country.
9. The earning of the worker per month and other service conditions shall be as per the attached demand letter and contract document against each category. The FIRST PARTY should clearly inform the SECOND PARTY about the salary and any other deduction as Tax etc being paid by the employer and SECOND PARTY in turn should clearly inform the candidate accordingly.
10. Within the three (3) month probation period from the commencement of employment, if the employer finds the selected worker to be unfit, unqualified to continue the employment, refuse to work, failed the medical tests upon arrival to Qatar or considered as a security threat, the EMPLOYER may replace the worker. The replacement of the unqualified worker shall be done by the SECOND PARTY at maximum of a month from the termination of the unqualified worker. All expenses incurred in relation there to shall be borne by the SECOND PARTY.
11. Arrival of the selected candidates will be within One Month upon issuing their visas. For any delay rather than this period, the visas will be cancelled and the SECOND PARTY will shoulder all the governmental expenses for replacement.
12. FIRST PARTY has to compensate the candidate on their own expenditure if the candidate will not get all facilities as per Employment Contract and the company will collapse before contract periods.
13. The FIRST PARTY agrees to bear the compensation in case of death or injury of the workers and also agrees to bear the cost of transport of dead body to nepal as per the labours law of country concerned.



Demand Letters

العليله تریڈینگ اند کونٹراکٹینگ ڈ م م
AL ALILA TRADING & CONTRACTING W.L.L.

Doha Qatar CR No 64285
 Ref. AATC/003/01

Demand Letter

To
M/s Gorkha Nepal Placement Services Pvt. Ltd.
 Kathmandu, Nepal
 (License No. 925/067/068)

Dear Sir
 Please arrange to recruit Nepalese Nationals for our Company as per the details given below, against the following terms and conditions.

S.no	Category	Number of workers	Salary (Qatar Riyal)	Food/ Allowance
1	Labourer	50	QR. 900	QR. 300
2	Painter	35	QR. 1100	QR. 300
3	Carpenter	35	QR. 1100	QR. 300
4	Mason	35	QR. 1100	QR. 300
5	Brick Mason	20	QR. 1100	QR. 300
6	Electrician	10	QR. 1100	QR. 300
7	Driver	5	QR. 1400	QR. 300

OTHERS TERMS AND CONDITIONS
 1. Contract period : 2 years (Renewable)
 2. Place of Employment : Doha - Qatar
 3. Duty Hours : 8 hrs a day, 6 days a week
 4. Overtime : As per Qatar Labour Law
 5. Probation Period : 90days from the date of Entry to Qatar.
 6. Resident Permit : Resident permit will be provided by the Company free of cost.
 7. Accommodation : Provided by the Company
 8. Water & Electricity : Provided by the Company
 9. Food : Allowance Provided By Company
 10. Transportation (Bus) : Provided by the company (To & From the work site)
 11. Medical & Insurance : Provided by the company
 12. Air ticket : Provided by the company
 13. Uniform & Safety Items : Provided by the Company.
 14. Other Benefits& Terms : As per the Qatar Labour Law.

Name : Anil Kumar Kuttiparambil
 Managing Director

الشال

Date: 18/02/2014

Demand Letter

To **GORKHA NEPAL PLACEMENT SERVICES PVT.LTD**
 Govt. License No. 925/067/68
 Kathmandu, Nepal

Dear Sir,
 We are pleased to inform you that we require the following workers from Nepal for our company as per given details below:
 We AL-Shal Trading organized under the law of the government of DOHA QATAR do hereby appoint you to be our lawful attorney and agent in Nepal for handling the respective affairs of manpower recruitment and dispatching of following category.

S. No.	Categories	No of vacancies	Monthly Salary (QR)	Food Allowances (QR)
1	General Clean Worker	4	900	300
2	Labour	3	900	300

Name : Anil Kumar Kuttiparambil
 Managing Director

color house
 Trading & Contracting W.L.L.

Ref. FIC/1803/01

Demand Letter

To
Gorkha Nepal Placement Services Pvt. Ltd.
 Kathmandu, Nepal
 (License No. 925/067/068)

Dear Sir
 Please arrange to recruit Nepalese Nationals for our Company as per the details given below, against the following terms and conditions.

S.no	Category	Number of workers	Salary (Qatar Riyal)	Food/ Allowance
1	Labourer	50	QR. 900	QR. 300
2	Painter	40	QR. 1100	QR. 300
3	Carpenter	40	QR. 1100	QR. 300
4	Mason	40	QR. 1100	QR. 300
5	Brick Mason	30	QR. 1100	QR. 300
6	Electrician	15	QR. 1100	QR. 300
7	Black Smith	15	QR. 1100	QR. 300
8	Cabling Tech.	15	QR. 1100	QR. 300

OTHERS TERMS AND CONDITIONS
 1. Contract period : 2 years (Renewable)
 2. Place of Employment : Doha - Qatar
 3. Duty Hours : 8 hrs a day, 6 days a week
 4. Overtime : As per Qatar Labour Law
 5. Probation Period : 90days from the date of Entry to Qatar.
 6. Resident Permit : Resident permit will be provided by the Company free of cost.
 7. Accommodation : Provided by the Company
 8. Water & Electricity : Provided by the Company
 9. Food : Allowance Provided By Company
 10. Transportation (Bus) : Provided by the company (To & From the work site)
 11. Medical & Insurance : Provided by the company
 12. Air ticket : Provided by the company
 13. Uniform & Safety Items : Provided by the Company.
 14. Other Benefits& Terms : As per the Qatar Labour Law.

Name : Anil Kumar Kuttiparambil
 Managing Director

Dreams Phones Co. w.l.l.

DEMAND LETTER

M/S GORKHA PLACEMENT SERVICES P LTD
 Licence No:925/067/68
 BASUNDHARA-
 KATHMANDU-NEPAL
 Tel: +977- 9813943277
 Attn: Raboof P.K
 Marketing Manager

Date: 23-12-2012

Dear Sir,
 We hereby place an order to select and recruit the following Nepali workers on behalf of our company as detailed below:

No.	Category	Qty	Salary(QR)
1	CASHER	7	1000+200(FOOD ALLOWANCE)
2	SALES MAN	4	1000+200(FOOD ALLOWANCE)
3	MAINT. TECH	6	1000+200(FOOD ALLOWANCE)
4	PROFESSIONAL	4	1000+200(FOOD ALLOWANCE)
5	GENERAL CLEANER	8	600+200(FOOD ALLOWANCE)

Name : Anil Kumar Kuttiparambil
 Managing Director



Demand Letters



LT No - 83679

Ref. FIC/1803/01

Demand Letter

To
Gorkha Nepal Placement Services
Kathmandu, Nepal
(License No. 925/067/68)

Dear Sir,
Please arrange to recruit Nepalese Nationals for our Company as per the details given below, against the following terms and conditions.

S.No	Category	Number of workers	Salary (Qatar Riyal)	Food Allowance
1	Labourer	50	QR 900	QR 300
2	Painter	40	QR 1100	QR 300
3	Carpenter	40	QR 1100	QR 300
4	Mason	40	QR 1100	QR 300
5	Brick Mason	30	QR 1100	QR 300
6	Electrician	15	QR 1100	QR 300
7	Black Smith	15	QR 1100	QR 300
8	Cabling Tech	15	QR 1100	QR 300
9	Gen Cleaning Workers	40	QR 900	QR 300

OTHERS TERMS AND CONDITIONS

- Contract period : 2 years (Renewable)
- Place of Employment : Doha - Qatar
- Duty Hours : 8 hrs a day, 6 days a week
- Overtime : As per Qatar Labour Law
- Probation Period : 90 days from the date of Entry to Qatar.
- Resident Permit : Resident permit will be provided by the Company free of cost.
- Accommodation : Provided by the Company
- Water & Electricity : Provided by the Company
- Food : Allowance Provided By Company
- Transportation (Bus) : Provided by the company (To & From the work site)
- Medical & Insurance : Provided by the company
- Air ticket : Provided by the company
- Uniform & Safety Items : Provided by the Company.
- Other Benefits & Terms : As per the Qatar Labour Law.

Name : Anil Kumar Kuttiparambil
Managing Director



P.O. Box : 201736, Doha - Qatar, Tel: 44918750 / 51, Fax: 44918752, E-mail: fitout@fitout.in, Web: www.fitout.in

LOGIC CONTRACTING لوجك للمقاولات

Ref no. NP/LC/GF02

Date: 04-01-2014

Demand Letter

To
Mr. Mohan Krishna Sapkota
Managing Director
M/s. Gorkha Nepal Placement Services Pvt. Ltd
Govt. License no: 925/067/68
P.O.Box:3039 Pokhara Kathmandu Nepal

Dear Sir,

Please arrange to recruit Nepalese Nationals for our Company as per the details given below, against the following terms and conditions.

S.No	Category	quantity	Salary	Food
1	Blacksmith	04	QR 1100/-	QR 300/-
2	Mason	04	QR 1100/-	QR 300/-
3	Plumber	04	QR 1100/-	QR 300/-
4	Plaster Work	04	QR 1100/-	QR 300/-

Total number of workers (16) only.

OTHERS TERMS AND CONDITIONS

- Contract for - 2 years
- Duty Hours - 8 hrs a day, 6 days a week
- Food provided By Company QR. 200/-
- Accommodation - Provided by the company
- Transportation - Provided by the company
- Medical & Insurance - Provided by the company
- Air ticket - Provided by the company
- Annual Leave - 21 days per year
- The Monthly Salary Will be paid in addition to the above mentioned facilities.

All the others terms and conditions as per the country Labor Law, Qatar

Thanking you,

Mr. P.Rasheed
General manager
M/s Logic Contracting



Regn. No. 7102/79721
Seen at the Embassy of Nepal
on 9.1.2014

Labour Attaché

Page 1

Phone : 44110804, Fax : 44110804, P.O. Box : 22657 - C.R. No : 29866/5
E-mail : logicqatarco@gmail.com

MRA-RESTAURANT BAKERY & SWEETS W.L.L.



DEMAND LETTER

To
GORKHA NEPAL PLACEMENT SERVICES PVT. LTD.
Kathmandu - Nepal
License No. 925/067/68
Tel: +977-143807814380879
Fax: +977-1-4366358

Dear Sir,
We request you to recruit the following suitable personnel for our company from Nepal as per details given below:

No.	Category	No. of workers	Salary (digit)	Salary (in words)	Air Ticket (Joining in work and return to home)
1.	Sandwich Maker	2	1300 + 300 Food	Qrs. Nine Hundred + Three Hundred only	Joining the Company for the first time (KTM-DOHA) and the Up & Down Air ticket will be provided after the completion of two year contract
2.	Coffee Cook	2	1300+300 Food	Qrs. One Thousand Three Hundred + Qrs. Three Hundred only	Joining the Company for the first time (KTM-DOHA) and the Up & Down Air ticket will be provided after the completion of two year contract
3.	Juice Maker	2	1300+300 Food	Qrs. One Thousand Three Hundred + Qrs. Three Hundred only	Joining the Company for the first time (KTM-DOHA) and the Up & Down Air ticket will be provided after the completion of two year contract
4.	Gen. Cleaner Worker	5	900-300 Food	Qrs. Nine Hundred + Qrs. Three Hundred only	Joining the Company for the first time (KTM-DOHA) and the Up & Down Air ticket will be provided after the completion of two year contract
5.	Water	5	1400+300 Food	Qrs. One Thousand Three Hundred + Qrs. Three Hundred only	Joining the Company for the first time (KTM-DOHA) and the Up & Down Air ticket will be provided after the completion of two year contract

Total number of workers 16 (Sixteen)

The following Terms & condition shall be included in the contract.

- Period of employment : Two years (renewable)
- Place of employment : M/s. MIRA RESTAURANT BAKERY & SWEETS
- Air Ticket : Joining the Company for the first time (KTM-DOHA) and the Up & Down Air ticket will be provided after the completion of two year contract
- Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
- Over time : As per Qatar Labor Law
- Probation Period : 90 days from date of entry
- Resident permit : Resident permit will be provided by the Company free of the cost.
- Accommodation : Free bachelor accommodation should be provided by the company
- Water, electricity & gas : Provided by the company
- Food : Not provided
- Medical / Insurance : Provided by the company
- Transportation (Bus) : Provided by the company
- Uniform and safety Materials : Provided by the company
- Service Gratuity and Leave pay : Provided by the company as per Qatar Labour Law
- Other Term & Conditions : As per Qatar Labour Law

For M/s. MIRA RESTAURANT BAKERY & SWEETS
Rep: by: ABDUL GHAFFAR MANNIL
(General Manager)



Tel: 44422072 | 44422073 | 55269424 | Fax: 44432189 | P.B. 37751 | Doha | Qatar

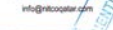
New International Technology Co.

الشركة الدولية للتكنولوجيا الحديثة

AL JAGRA GROUP HOLDINGS



C.R. No: 8299
Head Office:
Tel : (+974) 44378130/1
Fax : (+974) 44378129
Operative Office:
Tel : (+974) 44432860
Fax : (+974) 44432863
P.O.Box: 22498 DOHA - QATAR



Our Ref. DO/CLH/031/2013

Total Pages: 01 (One)
January 28, 2013

M/S GORKHA NEPAL PLACEMENT PVT. LTD
GOVT LICENSE NO. 925/067/68
KATHMANDU, NEPAL

Regn. No. 3153/69/70
Seen at the Embassy of Nepal
on 26.1.2013
Minister Counselor

Demand Letter

Dear

In Connection with the manpower request from Nepal we New International Technology Co. P.O. Box: 22498, Registered No. CR 8299 under the Laws of State of Qatar executes job order in favor of above mentioned company. Please recruit the following Categories of worker under the following terms and conditions:

S.No	Position	Required	Basic Salary
1	Labors	12	900

TERMS & CONDITION

- Medical facilities, Transportation & Accommodation will be provided free of charge by the company
- Working Hours: 8 hours a Day and 6 days a week
- Period of contract will be for 2 years, renewable
- Food Provided by the company or providing food allowance of 300QRI/month
- Company will pay Insurance
- Economy Class Air Ticket will be provided by the Company
- Other terms and conditions will be as per Omani Labor law

Looking forward for your kind cooperation and prompt action in this NITCO, Qatar

Yours faithfully,

New International Technology Company (NITCO)
Michele Polame
Qatar Resident Manager



Save a tree, print / photocopy only if necessary - NITCO adopts a green policy

Demand Letters



SULTAN AL SUWAIDI
CLEANING, CONSTRUCTION & TRANSPORTATION

Ref. No. : CRF/GN/0220 Date : 08/10/2013

To
M/S GORKHA NEPAL PLACEMENT SERVICES
LICENSE NO : 925/067/68

Regn. No. 6398/2012
Seen at the Embassy of Nepal
on 25-10-2013

DEMAND LETTER

Dear Sir/Madam

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

SL NO	CATEGORY	NO. OF WORKERS	SALARY (DIGIT)	SALARY (IN WORDS)	Air Ticket for joining the company and returning home after completion of contract period.
01	LABOURER	03	QR 900/-	Qatar Riyals Nine Hundred Only	Will be provided
02	DRIVER	02	QR 1400/-	Qatar Riyals One Thousand Four Hundred Only	Will be provided
03	General worker	03	QR 1100/-	Qatar Riyals One Thousand One Hundred Only	Will be provided
04	PAINTER	03	QR 1100/-	Qatar Riyals One Thousand One Hundred Only	Will be provided
05	BRICK MASON	03	QR 1100/-	Qatar Riyals One Thousand One Hundred Only	Will be provided

E-mail: creativeqr1@gmail.com
 Tel: +974 44813978 | Mob: +974 55597706 | P.O. Box: 21922

TULIP CLEANING & GENERAL SERVICES

Ref. No. : CRF/GN/0220 Date : 08/10/2013

To
M/S GORKHA NEPAL PLACEMENT SERVICES
LICENSE NO : 925/067/68

Regn. No. 6406/2012
Seen at the Embassy of Nepal
on 25-10-2013

DEMAND LETTER

Dear Sir/Madam

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

SL NO	CATEGORY	NO. OF WORKERS	SALARY (DIGIT)	SALARY (IN WORDS)	Air Ticket for joining the company and returning home after completion of contract period.
01	DRIVER	02	QR 1400/-	Qatar Riyals One Thousand Four Hundred Only	Will be provided
02	General Worker	06	QR 1100/-	Qatar Riyals One Thousand One Hundred Only	Will be provided
03	General Supervisor	02	QR 2500/-	Qatar Riyals Two Thousand Five Hundred Only	Will be provided

E-mail: creativeqr1@gmail.com
 Tel: +974 44813978, Fax: +974 44813978, P.O.Box: 21922, Doha - Qatar

PUNCAK GENTING SDN BHD (59849-A)

Date : 08 August 2012

EMPLOYMENT CONTRACT

This Employment Contract is made and entered into on this day _____ month of _____ 2012 by and between
(Herein after called the EMPLOYER) represented by the contract by GORKHA NEPAL PLACEMENT SERVICES (P) LTD., BASUNDHARA, DHAPASI-09, KATHMANDU, NEPAL, License No. 925/067/068, a licence recruiting agency which shall be joint and severally responsible for compliance herewith,
Employee _____ of Passport No. _____
Both of whom bind themselves to the following terms and conditions:-

Basic terms of contract:-

- Employee's job title or position : construction worker
- Job Description: construction works
- Basic Monthly Salary: RM 35/26days = RM 910.00

Allowance:

- Attendance : = RM
- Food : = RM
- Transport : = RM
- Shift : = RM
- Overtime (as per government rule)-estimated = RM 682.50

Total = RM1,592.50

- Duration of contract: 3 Years.
- Travelling expenses: The travelling expenses from Kathmandu, Nepal to Kuala Lumpur International Airport shall be borne by the Employer and the expenses of the air passage from Kuala Lumpur International Airport to Kathmandu, Nepal shall be borne by the Employer upon completion of working contract.
- Accommodation: The employer provides free accommodation to the workers with free water and electricity
- Food: By employee
- Working days and working hours: 8 hrs/day and 6 days/week
- Overtime: According to Malaysian Labour Law as follows:-
on normal days: salary x 1.5
on Sundays / rest days : salary x 2.0
on Public Holidays: salary x 3.0

源成建築有限公司
PEMBINAAN YUEN SENG SDN BHD

Date : 22nd July 2013

To,
Gorkha Nepal Placement Services (P) Ltd
Licence No.925/067/068

Dear Sir/Madam

Re: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL

We hereby appoint your company to recruit Nepal male/female workers for employment with our company and liaise with relevant authorities concerning recruitment

Our recruitment terms and conditions are as follows:

- Number of workers : 100 (Male)
- Job Category : Construction Worker
- Job Description :
- Age : 18 to 35 years old
- Contract Period : 3 years
- Salary: Basic monthly salary: RM34.62/day x 26 days/month = RM900.00/month

Allowance	Amount
Attendance	-
Food	-
Transport	519
Shift	-
Overtime (as per Government rule)	675.00
Any other	-
Total:	1,575.00

- Working days : Monday to Saturday (furnish details)
- Working hours : 8 hours per day 48 hours per week
- Overtime : RM675.00 (x 1.5 after 10 normal hours / day)



Demand Letters

ASHBAL AL-DIYAR Est.
For Contracting
C. No. 10110796
C. D. No. 108135

مؤسسة أشبال الديار
للخدمات
C. No. 10110796
C. D. No. 108135

Date: 04/01/2014

Deman Letter

Gorkha Nepal Placement Services (P) LTD
License No. 925/067/068 Kathmandu - Nepal

Please arrange to recruit the following Personnel On The Terms And Condition Given Below Against The Block Visa No. (1300364183) Dated: 01/02/1435 H

On The Following Terms And Conditions :-

Category	No.	Basic	Food	راتب شهري	عدد	المهنة
Trailer Driver	03	1800	300	2000	03	سائق توكار
Labours	04	800	300	2000	04	عامل صناعة حطب
Total	07	(Seven Only)		سبعة فقط		المجموع

Terms And Contractions :-

Contract Period : 2 Years
Accom., Medical, Iqama : Free
Probation Period : 90 Days
Working Hours : 8 Hours
Economy Class Air Ticket From the point Of Hire And Back On Contract Expiry Provided.
Overtime And Other conditions Shall Be Subject The Saudi Labors Laws.

Our Best Regards ..
Sponsor : Ashbal Al-Diyar Est. Nasser Alshabeh

صاحب التأسيس / ناصر الشهبه
مجلس التجارة / مؤسسة أشبال الديار العقارات - ناصر الشهبه

DEMAND LETTER

GORKHA NEPAL PLACEMENT SERVICES PVT. LTD.
KATHMANDU - NEPAL

License No. 925/067/068 KATHMANDU - NEPAL

Please arrange to recruit the following personnel on the terms and condition below against the block visa No.: (1300296613) Dated: 7/1/1434H

On the following terms and conditions:

Category	Nos.	Salary	عدد	راتب شهري
Paint wooden furniture	4	1200	4	1200 ريال

Term and Contractions:

Contract Period: 2 Years
Accom., Medical, Iqama, Food: Free
Free Probation Period: 60 Days
Working hours: 8 Hours
Economy class air ticket from Free from the point of Hire and back on contract expiry provided.
Overtime and other conditions shall be subject to the Saudi Labors Laws.

SPONSOR:
Ashwaq M. Alotabi Factory

صاحب التأسيس / مصنع النواقي ملحق العتيبي

FACTORY EZWA MAHJI FOR POLYESTER

مصنع عزوه ممتشي المطيري
لتوليفستر والاناث
رقم عضوية: 241170

Date: 06/01/2014

DEMAND LETTER

GORKHA NEPAL PLACEMENT SERVICES (P) LTD.
License No. 925/067/068 KATHMANDU - NEPAL

Please arrange to recruit the following personnel on the terms and condition given below against the block Visa No.: 1300331047 Dated: 17/09/1434 H

On the following terms and conditions:

Category	Nos.	Salary	عدد	راتب شهري
Labour	17	SR.1000/-	17	1000 ريال
Driver	02	SR.1800/-	02	1800 ريال
Total	19	(Nineteen only)		مجموعه 19 (تسعة عشر فقط)

Terms and Conditions :-

Contract Period : 2 Years
Accom., Medical, Iqama, food : Free
Probation Period : 60 Days
Working Hours : 8 Hours
Economy class air ticket from the point of hire and back on contract expiry provided.
A prepaid mobile phone to be provided.
Overtime and other conditions shall be subject to the Saudi Labors Laws.

SPONSOR
EZWA MAHJI ALMUTHAIRY

صاحب التأسيس / عزوه محمي المطيري

Wafa Hadid Almutairi Factory
For Foam And Magnesia

مؤسسة وفاق حديد المطيري
للإسفنج والمغناطيس

Date: 05/01/2014

DEMAND LETTER

Gorkha Nepal Placement Services PVT. Ltd.
License no. 925/067/068 KATHMANDU - NEPAL.

Please arrange to recruit the following personnel on the terms and condition given below against the block Visa No.: 1300361905 Dated: 24/01/1435 H

On the following terms and conditions:

Category	Nos.	Salary	عدد	راتب شهري
Labour	5	SR.1000/-	05	1000 ريال
Driver	2	SR.1800/-	02	1800 ريال
Total	7	(Seven only)		مجموعه 7 (سبعة فقط)

Terms and Conditions :-

Contract Period : 2 Years
Accom., Medical, Iqama, food : Free
Probation Period : 60 Days
Working Hours : 8 Hours
Economy class air ticket from the point of hire and back on contract expiry provided.
A prepaid mobile phone to be provided.
Overtime and other conditions shall be subject to the Saudi Labors Laws.

SPONSOR
WAFHA HADID ALMUTHERI

صاحب التأسيس / وفاق حديد المطيري

Clients Logos

<p>color house Trading & Gastrology W.L.L. كلور هاوس للتجارة والتجارة</p>	<p>LOGIC CONTRACTING لوجك للمقاولات</p>	<p>النشال</p>	<p>فیتاوت CONT & SERVICES W.L.L.</p>
<p>TULIP CLEANING توليب للتظيفات والخدمات العامة ذ.م.م TULIP CLEANING & GENERAL SERVICES</p>	<p>الداهليز الدولية ش.م.م AL DAHLEEZ INTERNATIONAL L.L.C.</p>	<p>FACTORY EZWA MAHJI FOR POLYESTER</p>	<p>SULTAN AL SUWAIDI CLEANING CONSTRUCTION & TRANSPORTATION</p>
<p>C</p>	<p>PLANET Trading & Maintenance الكواكب للتجارة والصيانة</p>	<p>Heilongjiang Huaxing Industrial Equipment Installation Co. Ltd Abu Dhabi شركة خادج حياج هوڤنج تركيب المعدات الصناعية - أبوظبي</p>	<p>10th STREET GYM</p>
<p>ASHBAL AL-DIYAR Est. مؤسسة أشبال الديار للمقاولات</p>	<p>مطابخ رهيب السببية RAHEEB SABIYA KITCHEN</p>	<p>FAST FAST GREEN GENERAL CONTRACTING L.L.C. فست جرين للمقاولات العامة ذ.م.م</p>	<p>العليه تردينج اند كونتراكٲنج ذ م م AL ALILA TRADING & CONTRACTING W.L.L.</p>
<p>Ahmed Hajj Factory For Wooden Furniture C. C. No.: 258462 مصنع أحمد حجيج للأثاث الخشبي عصوية رف: ٢٥٨٤٦٢</p>	<p>FlexOfom</p>	<p>شركة الأموي للتجارة ذ.م.م AL AMAWI TRADING CO W.L.L.</p>	<p>Wafa Hadid Almutairi Factory</p>
<p>white CLEANING SERVICES</p>	<p>DOME Quality with Style</p>	<p>dpstar Manufacturing Sdn Bhd (Member of dpstar Group)</p>	<p>源成建築有限公司 PEMBINAAN YUEN SENG SDN BHD</p>
<p>NITC</p>	<p>شركة هواتف الأحلام ذ.م.م Dreams Phones Co. W.L.L.</p>	<p>MRA</p>	<p>PG PUNCAK GENTING SDN BHD</p>



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